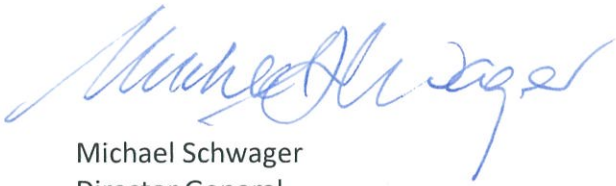




## IP Australia Environmental Policy

1. IP Australia is committed to delivering and maintaining world leading IP Systems and services that are modern, effective, and efficient to ensure all Australians benefit from great ideas. IP rights facilitate creativity, innovation, and the diffusion of ideas.
2. We will use our knowledge and networks to influence and shape the domestic and international IP system for the benefits of Australian innovators and engage effectively with a diverse range of customers and stakeholders.
3. We are committed to continuous improvement, adaptation, and innovation so that our customers have trust in the value of IP, have confidence in our ability to meet their needs, and are empowered to access and benefit from IP rights ownership.
4. IP Australia are committed to the protection of our environment through our Environmental Management System implementing principles of compliance, sustainability, engagement, and improvement. These four principles align with our third Strategy Objective for Capability; and underpin our efforts to improve our sustainability and manage our environmental impacts and performance for the benefit of our operations, the greater community, and future generations.
5. Our Environmental Management System provides the framework for how we do this successfully. The Environmental Management System has operated since 2008 and received certification as complying with the requirements of the International Standards ISO 14001:2015, since 2010. This achievement recognises that our processes represent world class best practices as we strive to:
  - protect the environment,
  - meet our environmental-related compliance obligations,
  - raise and maintain awareness of environmental perspectives within our organisation and with our stakeholders, and
  - continually consider opportunities for improvement, innovation and value adding for our customers.
6. We have a unique and low-risk environmental profile as IP Australia provides its registerable IP Rights services largely electronically, through online channels. However, we are committed to continuously considering how we deliver those services in line with the below principles.
7. IP Australia's commitment to further reduce environmental impacts associated with our operations while meeting Government's APS Net Zero by 2030 policy objectives is demonstrated by:
  - developing a Net Zero Strategy that sets out performance milestones and initiatives,
  - reducing greenhouse gas emissions and all pollution,
  - minimising the consumption of water, energy, materials, and other resources,
  - reducing business travel, and
  - reducing, reusing and recycling waste.

8. We are committed to ensuring sufficient resourcing for the ongoing management of the Environmental Management System, promoting awareness and engagement, and meeting the objectives of future Government environmental policies including the APS Net Zero 2030 Policy.
9. All IP Australia staff are to consider their role within the implementation of our Environmental Management System and to maintain awareness of our sustainable practices and initiatives to ensure we continue to meet our objective for Capability. Additionally, staff should consider their role under the EMS particularly when procuring goods, contracting services, or managing projects, which may increase use of utilities, increase waste, or delete resources.
10. Staff requiring assistance or advice on environment-related matters can do so by contacting the Property and Services team. Further information is available on the [Environmental Management](#) Intranet Page.



Michael Schwager  
Director General

9 November 2023

#### Revision History

Date	Amendments
28/02/2019	Annual Policy Review
14/09/2022	Policy and Environmental Principles reviewed and aligned to new Strategy Objectives
26/10/2023	Reviewed and updated to align with the Strategic Corporate Plan 2023. The update also includes IPA's commitment to sufficient resourcing to manage the EMS and future environmental obligations.