

CERTIFICATION STANDARDS
Certification Trademark "HUMAN RIGHTS OBSERVED" (figurative)

1. The Certification Trademark "HUMAN RIGHTS OBSERVED" (figurative)

In order to provide private or public administration companies, which respect and observe human rights within their structure and organization, with an instrument suitable to ensure their consumers and suppliers of such respect, Dr. Carluccio Bonesso, residing at Via S. Giovanni Bosco, 4C – 37047 – SAN BONIFACIO (VR), Italy, Fiscal Code BNSCLC46D09M118E, establishes the certification mark "HUMAN RIGHTS OBSERVED" (figurative) (hereinafter, Certification Trademark) shown in **Attachment A** to this Regulation of Use (hereinafter, Regulation), whose modes of use are governed by the Regulation itself.

2. Entities entitled to use the Certification Trademark

Use of the Certification Trademark is granted to private companies or public administration state bodies that comply with the provisions set out in this Regulation.

3. Requirements imposed on the entities authorized to use the Certification Trademark.

The requirements for use of the Certification Trademark "Human Rights Observed" are as follows:

- a) The entity wishing to use the mark (hereinafter "Entity") must be in good standing and operate within its own field of business in accordance with the I, II, III and IV generation human rights provisions (and any possible future updates, developments and/or new documents issued by the United Nations organization and the States belonging to it) set out in **Attachment B** to this Regulation (as amended from time to time).
- b) In particular, the Entity undertakes to fully respect the human rights regulations specified in Attachment 2 to this Regulation concerning child labour, illegal labour, environmental pollution in its various meanings, people and things in general, safety, equal opportunities for men and women, respect for women, counterfeiting of products, contamination of products (especially those intended for food use), hygiene and health for people and animals in the workplace, business ethics, money-laundering and self-laundering.
- c) The Entity must apply to Dr. Carluccio Bonesso, in writing, to request authorization to use the Certification Trademark.
- d) The Entity undertakes to communicate to Dr. Carluccio Bonesso all relevant data of its organisation concerning the parameters referred to in point b) above, showing full availability to the same so that he can smoothly and easily effect one or more visits to the premises of the Entity during the preliminary verification of the its compliance with these requirements.

4. Authorization to use the Certification Trademark.

1. Dr. Carluccio Bonesso, upon receiving a request from an entity interested in using the Certification Trademark, shall conduct an investigation to ascertain whether the conditions referred to in Article 3 of this Regulation subsist, and, if necessary, effect one or more inspections at the premises of the Entity. If the result of the investigation is positive, Dr. Carluccio Bonesso will grant use of the Certification Trademark to the Entity concerned, under the conditions laid down in this Regulation.

2. The granting of the use of the Certification Trademark to the Entity will be made by Dr. Carluccio Bonesso's signing a specific compliance form that he will draw up.
3. Dr. Carluccio Bonesso has the power to find, select and train at least one third party (natural or legal person, hereinafter, "Certifying Body") who will, in the name and on behalf of Dr. Carluccio Bonesso, manage the preliminary inspection of the Entity prior to its being granted use of the Certification Trademark, and of the subsequent periodic verification of the continuous fulfilment by the Entity of the criteria and principles (referred to in Article 3) which have led to the granting of such use.
4. This Certifying Body will act on a non-profit basis, in keeping with the spirit of social solidarity that characterizes this Certification Trademark.
5. Dr. Carluccio Bonesso will communicate in writing, in the form deemed to be most appropriate, to the companies who have already been authorized to use the Certification Trademark, the name of any designated Certifying Body.
6. Dr. Carluccio Bonesso (or the Certifying Body) will establish, maintain and keep updated a public record, which may also be made available online, which will contain a list of the companies that have been authorized to use the Certification Trademark.

5. *Obligations of authorized bodies*

1. The body authorized to use the Certification Trademark undertakes to require its suppliers to operate in accordance with the conditions and criteria to be met by it in order to obtain the authorization to use the Certification Trademark, and in particular must apply for a certificate or a certification that their suppliers respect human rights – as specifically defined and identified in point b) of the preceding Article 3 of this Regulation – in the course of their own business, in such a way as to trigger a virtuous circle of respect for human rights in their entrepreneurial, working and/or productive activity.
2. The company authorized to use the Certification Trademark must demonstrate full readiness to allow inspections at its premises by Dr. Carluccio Bonesso (or the Certifying Body) to periodically verify that the authorized company continues to meet the criteria and principles referred to in Article 3 of this Regulation and is thus worthy of the Certification Trademark that it uses.
3. The company authorized to use the Certification Trademark must pay an annual fixed fee to cover operating expenses, the amount of which will be determined by Dr. Carluccio Bonesso (or the Certifying Body).

6. *Control of the proper use of the Certification Trademark.*

1. It is the task of Dr. Carluccio Bonesso (or any future Certifying Body) to verify compliance with the provisions of this Regulation by the companies authorized to use the Certification Trademark, where applicable by visiting their premises.
2. Thus, Dr. Bonesso (or the Certifying Body) will be able to check at any time whether the conditions for use of the Certification Trademark subsist and the obligations are fulfilled by the authorized companies according to the provisions of Articles 3-5 of this Regulation.

7. *Sanctions and disputes.*

1. It is the task of Dr Carluccio Bonesso to ascertain and punish violations of the conditions for use of the Certification Trademark, as well as of any other obligations laid down in this Regulation.

2. In the event that the controls reveal any breaches of the Regulations, Dr Carluccio Bonesso will, in the first instance, send a warning letter to the authorized party setting out details of the breach(es) identified, setting a deadline of not less than 90 days for rectification of said breach(es) and setting out the sanctions applicable for non-rectification of said breach(es) within the prescribed deadline. These sanctions may include a penalty charge, temporary suspension of authorization to use the Certification Trademark and/or permanent annulment of authorisation to use the Certification Trademark. A party receiving such a warning letter will be required to send a written reply by registered mail within the prescribed deadline, setting out any measures taken to rectify the breach(es) in question.
3. If a party receiving a warning letter from Dr Carluccio Bonesso fails to provide a satisfactory response in accordance with Article 7.2 of this Regulation, Dr Carluccio Bonesso reserves the right to impose any of the applicable sanctions, as set out in the warning letter, and/or to issue further warning letters as he deems appropriate.
4. Where a penalty charge is imposed in accordance with Article 7.2 of this Regulation, the penalty amount will be not less than 200 (two hundred) Euros and not more than 3,000 (three thousand) Euros. The precise penalty amount will be decided by Dr Carluccio Bonesso and will be calculated by him on the basis of the gravity of the breach(es) in question. Where said breach(es) involve the violation of any of the human rights provisions referred to in Article 3 of this Regulation, this will also be taken into account when the penalty charge set by Dr Carluccio Bonesso is calculated.
5. This Regulation shall be governed under the laws of Italy.
6. Unless agreed otherwise by Dr Carluccio Bonesso, all disputes arising out of or in connection with this Regulation, and concerning a decision by Dr Carluccio Bonesso not to allow use of the Certification Trademark, shall be finally settled under the Rules of Arbitration of the International Chamber of Commerce ("the ICC") by one or more arbitrators appointed in accordance with the said Rules. Unless the parties agree otherwise, the place of arbitration shall be within the Veneto region of Italy, the language of arbitration shall be English and all of the arbitration costs (namely all of the fees and expenses of the arbitrators and all of the ICC administrative expenses) shall be borne by the claimant regardless of the outcome of the arbitration proceedings.
7. Unless otherwise stipulated by the ICC, any request for arbitration must be submitted by post, courier, or hand delivery to the following address:

*The Secretariat of the International Court of Arbitration
International Chamber of Commerce
Headquarters
33-43 avenue du Président Wilson
75116 Paris
France*

8. Any party planning to submit a request for arbitration to the ICC must first notify Dr Carluccio Bonesso of this, in writing and by registered mail, at least 21 days prior to submitting the request for arbitration.

8. Attachments.

The attachments form an integral and essential part of this Regulation.

9. *Changes to the Regulation of Use*

Dr. Carluccio Bonesso may at any time make changes to the present Regulation, which will be submitted to the competent Office and communicated to the bodies authorized to use the Certification Trademark after the recording in the registry of any changes made.

Attachment A



ATTACHMENT B

The Entity must comply with the following human rights regulations as they apply to their relevant field of business.

1. Universal Declaration of Human Rights (UDHR) adopted by the United Nations General Assembly on 10 December 1948 – entire document.
2. Equal Remuneration Convention – 1951 – entire document.
3. Discrimination (Employment and Occupation) Convention – 1958 – entire document.
4. Declaration of the right of the Child – 1959 – entire document.
5. Convention against Discrimination in Education - 1962 – entire document.
6. Convention on the Elimination of All Forms of Racial Discrimination (CERD) (adopted 1966, entry into force: 1969) – entire document.
7. The International Covenant on Economic, Social and Cultural Rights 1966 – entire document.
8. The International Covenant on Civil and Political Rights 1966 – entire document.
9. Optional Protocol to the International Covenant on Civil and Political Rights - 16 Dec 1966.
10. Minimum Age Convention - 1973 – entire document.
11. Declaration on the Protection of Women and Children in Emergency and Armed Conflict – 1974 — entire document..
12. Declaration on Race and Racial Prejudice (adopted 27 Nov 1978) – entire document.
13. Convention on the Elimination of All Forms of Discrimination Against Women (adopted 1979, entry into force: 1981) – entire document.
14. Declaration on the Elimination of All Forms of Intolerance and of Discrimination Based on Religion or Belief - 1981 – entire document.
15. United Nations Convention against Torture and Other Cruel, Inhuman or Degrading Treatment or Punishment (CAT) (adopted 1984, entry into force: 1987) – entire document.
16. Second Optional Protocol to the International Covenant on Civil and Political Rights, aiming at the abolition of the death penalty - 15 Dec 1989 – entire document.
17. Convention on the Rights of the Child (CRC) (adopted 1989, entry into force: 1989) – entire document.
18. Indigenous and Tribal Peoples Convention (adopted 27 Jun 1989) – entire document.
19. United Nations Principles for Older Persons - 1991 – entire document.
20. Worst Forms of Child Labour Convention - 1999 – entire document.
21. International Convention on the Protection of the Rights of All Migrant Workers and Members of their Families (ICRMW or more often MWC) (adopted 1990, entry into force: 2003) – entire document.
22. Rio Declaration - 1992 – entire document.
23. Declaration on the Rights of Persons Belonging to National or Ethnic, Religious and Linguistic Minorities (adopted 18 Dec 1992) – entire document.
24. Vienna Declaration and Programme of Action - 25 Jun 1993 – entire document.
25. Declaration on the Elimination of Violence against Women - 1993 – entire document.
26. International Convention for the Protection of All Persons from Enforced Disappearance - 20 Dec 2006 – entire document.
27. Declaration on the Rights of Indigenous Peoples (adopted 13 Sep 2007) – entire document.
28. Convention on the Rights of Persons with Disabilities (CRPD) (adopted 2006, entry into force: 2008) – entire document.
29. Optional Protocol to the Covenant on Economic, Social and Cultural Rights - 10 Dec 2008 – entire document.
30. Optional Protocol to the Convention on the Elimination of Discrimination against Women - 10 Dec 1999 – entire document.

31. Optional protocol to the Convention on the Rights of the Child on the involvement of children in armed conflict - 25 May 2000 – entire document.
32. Optional protocol to the Convention on the Rights of the Child on the sale of children, child prostitution and child pornography - 25 May 2000 – entire document.
33. Optional Protocol to the Convention against Torture and Other Cruel, Inhuman or Degrading Treatment or Punishment - 18 Dec 2002 – entire document.
34. Optional Protocol to the Convention on the Rights of Persons with Disabilities - 12 Dec 2006 – entire document.
35. Optional Protocol to the Convention on the Rights of the Child on a communications procedure - 14 Apr 2014 – entire document.
36. The International Bill of Human Rights (comprising the International Covenant on Economic, Social and Cultural Rights; the International Covenant on Civil and Political Rights; the Optional Protocol to the International Covenant on Civil and Political Rights; and the Second Optional Protocol to the International Covenant on Civil and Political Rights, aiming at the abolition of the death penalty) – entire document.
37. Any other convention, declaration, protocol, statute or other instrument referred to as a **Universal Human Rights Instrument** as listed from time to time on the website of the United Nations Office of the High Commissioner for Human Rights (<http://www.ohchr.org/EN/ProfessionalInterest/Pages/UniversalHumanRightsInstruments.aspx>).